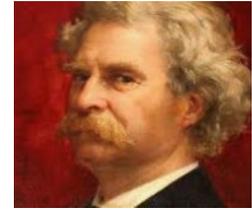




Training is everything. The peach
was once a bitter almond;
cauliflower is cabbage with a
college education.

Mark Twain



Upcoming events

Coffee, Chat & Contacts - L&D Trending for 2020

11/01/2019 7:30 AM • Richfield's
Gourmet Cafe, 4174 Wheatley Rd.,
Richfield, OH

Chapter Dinner Meeting - Principles and Trends in Instructional Design

11/13/2019 5:30 PM • Akron General
Health & Wellness Ctr, 4125 Medina
Rd, Akron

Coffee, Chat & Contacts - ATD Membership - WIIFM?

12/06/2019 7:30 AM • Richfield's
Gourmet Cafe, 4174 Wheatley Rd.,
Richfield, OH

View from the Top

Amy Edmonds, President

If you Google the phrase “80% of success is showing up”, you’ll see that variations of the quote have been attributed to many great minds, including Woody Allen, Tom Peters, and Richard Rodgers. Wise words, no matter who said it first.

I remember the first time I showed up to a NEOASTD (now CVATD) meeting at the recommendation of my manager. I was new to Learning and Development, and she said that I could learn a lot by getting involved. I’ve learned more than I could have imagined - through my involvement in the Chapter, by attending certification courses offered by ATD, and by getting involved as a volunteer and a CVATD Board Member. I hope I’ve shared some of my knowledge along the way.

I also remember sitting next to Ned Parks at that meeting – and I’m thankful for all of the friends and colleagues I’ve met through the years.

As we enter this Season of Thanks, and as I approach the end of my term as CVATD President, I want to thank everyone who supports our Chapter. I especially want to thank our volunteers and Board Members, without whom we couldn’t offer the many professional development and networking opportunities we do.

My best wishes for a joyous holiday season and a happy, healthy new year.

What’s CVATD all about?

The Cuyahoga Valley Association of Talent Development (CVATD) is a professional organization that can help you meet other professionals in your area of expertise, develop skills through a full calendar of learning activities and expand leadership skills through volunteer opportunities.

We offer in person meetings such as Coffee, Chat and Contacts, BYOL (Bring Your Own Laptop) Workshops, and chapter dinner events, as well as ways to connect virtually. Look for our group (CVATD) on LinkedIn or on Facebook.

Also find us online: <https://cvatd.wildapricot.org/>

Employee Learning Week is Just Around the Corner



ATD's Employee Learning Week (ELW) is an opportunity for companies to demonstrate their commitment to talent development. During the week, remind employees about all of the learning and talent development opportunities they can access. For more information and links to ELW materials, visit [TD.org/elw](https://www.td.org/elw).

November Chapter Dinner Meeting

Principles and Trends in
Instructional Design
Nov. 13 / 5:30pm
Akron General Health & Wellness Ctr.

It might not be rocket science but there is a science to designing effective learning and instruction for the workplace.

No matter what your role, trainer, facilitator, student, career changer, experienced instructional design there will be something to spark your interest and expand your horizons.

Kim Lindsey will walk us through the process, learn about tracking training effectiveness, and the debunking of learning myths.



Kim Lindsey
Cinecraft Productions

Programming Planned for 2020!

Coffee, Chat & Contacts

7:30 AM - 9:00 AM

Richfield's Gourmet Cafe, 4174 Wheatley Rd., Richfield, OH

02/07:

Preparing Employees for Virtual Work

This session will highlight human resource practices and research on virtual work, identifying skills needed and opportunities to train employees to help them become more successful in working virtually.

04/03:

Oops...I Did It Again

Learn how you can successfully say almost anything to almost anyone using an approach introduced in the New York Times bestseller Crucial Conversations

Check out more on our website:

<https://cvatd.wildapricot.org/>